

## INTEGRATED QUALITY AND ENVIRONMENT POLICY

SBS S.p.A. wishes to position itself on the market as a company qualified in the field of design, development and marketing of telephony, IT and home entertainment products. The priority mission of SBS S.p.A. is to develop positive business with full customer satisfaction; to be chosen and appreciated by our customers we must excel in terms of our services' reliability, quality and price, whilst being environmentally friendly. In order to achieve this, SBS S.p.A. undertakes to support the following activities:

- Promotion and dissemination of a corporate culture of Quality, Environment and continuous improvement
- Achieving customer satisfaction through the provision of quality products and services
- Improvement of an integrated Quality and Environmental System in line with the requirements of UNI EN ISO 9001 and UNI EN ISO 14001
- a commitment to protect the environment, prevent pollution, reduce greenhouse gas emissions, and improve its integrated management system to enhance the environmental performance of its activities;

In addition, the Company is committed to ensuring the observance of and compliance with the regulations governing the sector and the mandatory laws in force.

The policy is disseminated to all levels of the company in order to raise awareness among all the staff to ensure that everyone carries out their assigned tasks effectively and efficiently and in compliance with the quality standards established by the Management.

It is in the interests of SBS S.p.A. to raise awareness of the management of the Integrated System by means of ongoing training and information - something also achieved by disseminating the present policy at all company levels. The objectives, the relative means for achieving those objectives, and the targets for improvement are defined annually during the management review, in line with the general objectives set out in the Integrated Policy. Moreover, through coordination and control of the Integrated System, the company aims to ensure that the anticipated objectives are achieved and maintained, that continuous improvement is promoted, and that the concept of risk-based thinking governs the approach for all processes.

### *QUALITY POLICY FOR SBS S.p.A. VIS-A-VIS THE MARKET*

The priority mission for SBS S.p.A. is customer satisfaction for existing customers by offering new products and reliable and competitive services, and winning new customers/markets, facilitating improvement of company know-how. To achieve these objectives, the Company is committed to supporting the following activities:

- Continuous improvement and development of the products offered and of the business lines in order to satisfy all the demands of our reference market
- Follow (and anticipate) fashion trends for phone accessories (cases, films, etc.)
- Increased presence on foreign markets
- Maintaining and improving an efficient and flexible logistics system

### *QUALITY POLICY FOR SBS S.p.A. VIS-A-VIS WORK AT THE COMPANY*

The Quality of the products and services offered by SBS S.p.A. is determined by the knowledge and skills of each employee and teamwork of the various departments. In order to achieve these goals, SBS S.p.A. is committed to constantly monitoring these factors, investing in training and information, where necessary, and improving the efficiency of the relevant departments. These objectives are thus achieved by:

- Investing in infrastructure to improve work activities and their environmental impact
- Constant monitoring of knowledge and skills
- Staff training

### *QUALITY POLICY FOR SBS S.p.A. VIS-A-VIS SUPPLIERS*

Materials and services purchased by SBS S.p.A. are fundamental components for improving the products and services offered, and it is therefore strategic to collaborate with suppliers in order to improve both the products and associated services (delivery times, management of defective products, certification etc.). Production activities are contracted out to suppliers in order to reduce costs and make sales economically viable. Collaboration involves providing suppliers with everything related to the following:

- Causes and possible solutions for non-compliant products received by the company
- Support in relation to preparing and managing the documentation necessary for shipping products
- Support and information regarding current regulations about products, shipping and reducing environmental impacts, etc.
- Increased supervision by SBS S.p.A. in the area of the suppliers